

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: NVS109AGC	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 03/18/2009
NAME OF PROVIDER OR SUPPLIER CHERUBS RETIREMENT HOME		STREET ADDRESS, CITY, STATE, ZIP CODE 2624 VALPARAISO STREET LAS VEGAS, NV 89108		
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Y 000	<p>Initial Comments</p> <p>This Statement of Deficiencies was generated as a result of the annual state licensure survey conducted at your facility on 3/18/09.</p> <p>The survey was conducted using Nevada Administrative Code (NAC) 449, Residential Facility for Groups Regulations, adopted by the Nevada State Board of Health on July 14, 2006.</p> <p>The facility is licensed for 6 total beds, classified as Category 2 beds.</p> <p>The facility has the following endorsement: Residential facility for elderly or disabled persons Residential facility for persons with mental illnesses</p> <p>The census at the time of the survey was 6. Six sample resident files were reviewed and 4 employee files were reviewed.</p> <p>The findings and conclusions of any investigation by the Health Division shall not be construed as prohibiting any criminal or civil investigations, actions or other claims for relief that may be available to any party under applicable federal, state, or local laws.</p> <p>The following regulatory deficiencies were identified at the time of the survey.</p>	Y 000	<p><i>Acceptable for</i> <i>4/14/09</i> <i>Deegula</i></p> <p>RECEIVED APR 14 2009 BUREAU OF LICENSURE AND CERTIFICATION LAS VEGAS, NEVADA</p>	
Y 070 SS=F	<p>449.196(1)(f) Qualifications of Caregiver-8 hours training</p> <p>NAC 449.196 1. A caregiver of a residential facility must: (f) Receive annually not less than 8 hours of training related to providing</p>	Y 070	<p>Y070 a) Employee 2&3 had already attended an eight hours of annual caregiving training on 03/21&22/09, whereas em- Employee #1 had completed 8 eight hours of training even before the schedule of survey</p>	

If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

Francesca A. Salcedo

TITLE

Administrative 4-14-09

(X6) DATE

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Y 070	Continued From Page 1 for the needs of the residents of a residential facility. This RULE: is not met as evidenced by: Based on record review on 3/18/09, the facility failed to ensure 3 of 4 caregivers received eight hours of annual training (Employee #1, #2 and #3). Severity: 2 Scope: 3	Y 070	con't: but it was only misplaced unintentionally by the owner. Refer to attachments: TAG #s Y070 A,B,& C. b) All employee files will be reviewed every 6 months to ensure that employees have current annual eight hours of caregivers training. A personnel checklist will be utilized to determine if re-certification is needed. Employees will be enrolled to re-certification classes prior to the expiration date. The administrator will monitor for compliance. c) 03/21&22/09.	
Y 103 SS=F	449.200(1)(d) Personnel File - NAC 441A NAC 449.200 1. Except as otherwise provided in subsection 2, a separate personnel file must be kept for each member of the staff of a facility and must include: (d) The health certificates required pursuant to chapter 441A of NAC for the employee. This RULE: is not met as evidenced by: Based on record review on 3/18/09, the facility failed to ensure 2 of 4 caregivers complied with NAC 441A.375 regarding tuberculosis testing (Employee #2, and #3) for the protection of 6 of 6 residents (Resident #1, #2, #3, #4, #5 and #6). This was a repeat deficiency from the 7/15/08 State Licensure survey. Severity: 2 Scope: 3	Y 103	a) Employee #2 got her TB test on 3/23/09 and employee #3 had his X-ray done for having a positive PPD.(Attachment#Y103 A & B). b) All employees files will be reviewed every 6 months to ensure that employees have their current TB test. Personnel checklist will be utilized to determine if TB test is needed. Employees will have TB test prior to expiration date. The administrator will monitor for compliance. c) 3/27/09	
Y 105 SS=D	449.200(1)(f) Personnel File - Background Check	Y 105		

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Y 105	Continued From Page 2 NAC 449.200 1. Except as otherwise provided in subsection 2, a separate personnel file must be kept for each member of the staff of a facility and must include: (f) Evidence of compliance with NRS 449.176 to 449.185, inclusive. This RULE: is not met as evidenced by: Based on record review on 3/18/09, the facility failed to ensure 1 of 4 caregivers had current, at least once every 5 years, criminal history background checks completed (Employee #4). This was a repeat deficiency from the 7/15/08 State Licensure survey. Severity: 2 Scope: 1	Y 105	Y 105 a) Employee #4 has her fingerprint done on 3/24/09. It was sent to Carson City was later returned on 4/3/09 due to the following reasons: no account number and the reason for fingerprinting. Upon completion of the omitted information the fingerprinted cards were sent back to Carson City on 4/14/09 for processing. (Attachment # TAG Y105 A & B). b) All employee files will be reviewed every 6 months ensure that employees have current fingerprint for background check every 5 years. Personnel file will be utilized to determine if fingerprint is needed. Employees will have fingerprinted prior to the expiration date. The administrator will monitor for compliance. c) 4/14/09	
Y 106 SS=D	449.200(2)(a) Personnel File - 1st aid & CPR NAC 449.200 2. The personnel file for a caregiver of a residential facility must include, in addition to the information required pursuant to subsection 1, (a) A certificate stating that the caregiver is currently certified to perform first aid and cardiopulmonary resuscitation. This RULE: is not met as evidenced by: Based on record review on 3/18/08, the facility failed to ensure 1 of 4 caregivers were trained in first aid and cardiopulmonary resuscitation (Employee #4).	Y 106 Y106	a) Employee #4 has attended and completed the CPR and First Aid training on April 8, 2009. (Attachment# TAG # Y106) b) All employee files will be reviewed every 6 months to ensure that employees have current First Aid and CPR training. A personnel file checklist will be	

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Y 106	Continued From Page 3 Severity: 2 Scope: 1	Y 106	con't: utilized to determine if First Aid and CPR training is needed. Employees will have to attend the training before the expiration date. The administrator will monitor for compliance. c) 4/08/09	
Y 878 SS=D	449.2742(6)(a)(1) Medication / Change order NAC 449.2742 6. Except as otherwise provided in this subsection, a medication prescribed by a physician must be administered as prescribed by the physician. If a physician orders a change in the amount or times medication is to be administered to a resident: (a) The caregiver responsible for assisting in the administration of the medication shall: (1) Comply with the order. This RULE: is not met as evidenced by: Based on record review and interview on 3/18/09, the facility failed to ensure 2 of 5 residents received medications as prescribed (Resident #1 and #5). Severity: 2 Scope: 1	Y 878	a) All employees had been reprimanded to follow strictly physician's orders and prescription in administering and giving medication to residents. All new and changed prescription will be reported to the administrator. b) Among the three caregivers one is assigned to review and re-check the medication prescription and medication record log every time that medication is given to the resident in a right time and and right dose. The administrator will monitor for compliance. c) 3/20/09	
Y 898 SS=B	449.2744(1)(b)(4) Medication / MAR NAC 449.2744 1. The administrator of a residential facility that provides assistance to residents in the administration of medication shall maintain: (b) A record of the medication administered to each resident. The record must include:	Y 898		

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Y 898	Continued From Page 4 (4) Instructions for administering the medication to the resident that reflect the current order or prescription of the resident's physician. This RULE: is not met as evidenced by: Based on record review on 3/18/09, the facility failed to ensure the medication administration record (MAR) was accurate for 2 of 5 residents (Resident #1, and #5). Severity: 1 Scope: 2	Y 898 Y898	a) All employees were given an actual on-hand training medication administration and recording to the medication record log by the administrator during an 8-hours in-house caregivers training on 3/21&22/09. b) To ensure the accuracy of medication recording, a review/re-check of the medication administration will follow to maintain that all medications are properly given to residents and are properly recorded in the log. The administrator will monitor for compliance. c) 3/22/09	
Y 936 SS=E	449.2749(1)(e) Resident file NAC 449.2749 1. A separate file must be maintained for each resident of a residential facility and retained for at least 5 years after he permanently leaves the facility. The file must be kept locked in a place that is resistant to fire and is protected against unauthorized use. The file must contain all records, letters, assessments, medical information and any other information related to the resident, including without limitation: (e) Evidence of compliance with the provisions of chapter 441A of NRS and the regulations adopted pursuant thereto. This RULE: is not met as evidenced by: Based on record review on 3/18/09, the facility failed to ensure 3 of 6 residents complied with NAC 441A.380 regarding tuberculosis (Resident #2, #3 and #6) which affected all residents. Severity: 2 Scope: 2	Y 936 Y936	a) Resident #3 was discharged from the facility a day after the survey. (Attchment # TAG Y936B) while Resident #2 followed on 3/27/07 as per guardians decision.to transfer them.(Attachment # TAG Y036a. Resident #6 on 4/10/09.(See Attachment #TAG y936C) b) All residents file will be reviewed every 6 months to ensure that residents have current annual TB test. Resident file checklist will be utilized to determine if re-doing the test is needed.	

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Y 936	Continued From Page 5	Y 936	con't!	
Y1010 SS=E	449.2764(1) MI Training NAC 449.2764 1. A person who provides care for a resident of a residential facility for persons with mental illnesses shall, within 60 days after he becomes employed at the facility, attend not less than 8 hours of training concerning care for residents who are suffering from mental illnesses. This RULE: is not met as evidenced by: Based on interview and record review on 3/18/09, the facility failed to ensure not less than 8 hours of training concerning care for residents who are suffering from mental illnesses for 2 of 4 employees (Employee #2 and #3). Scope: 2 Severity: 2	Y1010	c) 4/10/09	
		T1010	a) Employees 2 & 3 have attended an eight hours training concerning care for residents with mental illness. (Attachment TAG# Y1010 A & B). b) All employees file will be reviewed every 6 months to ensure that employees have current eight hours mental illness training. Personnel file checklist will be utilized to determine if mental illness training is due and need to be re-certified. The administrator will monitor for compliance. c) 4/5/09	

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